



CADWALADER

PRO BONO

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For more information related to Cadwalader, Wickersham & Taft LLP's pro bono programs, please contact:

**Annie Mohan**

Senior Manager of Pro Bono and Corporate Social Responsibility  
+1 212 504 6665 | [annie.mohan@cwt.com](mailto:annie.mohan@cwt.com)

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# Our Pro Bono Advisory Group



**Adam Blakemore**

Partner  
London  
adam.blakemore@cwt.com



**Frank Polverino**

Partner  
New York  
frank.polverino@cwt.com



**Jason Halper**

Partner  
New York  
jason.halper@cwt.com



**Beth Taylor**

General Counsel  
New York  
beth.taylor@cwt.com



**Henry LaBrun**

Partner  
Charlotte  
henry.labrun@cwt.com



**Aisha Greene**

Director of Attorney Development and Training  
New York  
aisha.greene@cwt.com



**Michele Maman**

Partner  
New York  
michele.maman@cwt.com



**Annie Mohan**

Senior Manager of Pro Bono and  
Corporate Social Responsibility  
New York  
annie.mohan@cwt.com

Visit [Cadwalader's commitment to pro bono](#) to learn more or scan the QR code.





## Message from Our Managing Partner Patrick T. Quinn

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Cadwalader has consistently demonstrated a genuine commitment to pro bono work and corporate social responsibility, and this past year was no different.

Across all offices, our lawyers maintain a record of giving back, building on a 231-year tradition of public service. Our work speaks louder than our words, and the quality that we provide for those who are in need of legal assistance illustrates the firm's dedication to serving the public interest, as well as the integrity of our attorneys. We have and will continue to invest in the communities that support us.

While we are proud of the progress achieved thus far, there is still much work to be done. We acknowledge that the past several years have

been increasingly challenging for underserved communities and individuals. In response to these crises, Cadwalader attorneys have stepped up to expand accessibility for those in need of legal services. More importantly, we formed connections with our pro bono clients, empowered them, and provided reassurance and support when they needed it most.

In 2023, Cadwalader lawyers continue to actively engage with firm clients, some of the nation's most respected legal services organizations, and pro bono clients to further our pro bono practice and address societal injustices and inequality.

*We are making a difference.*





## Message from Our Pro Bono Advisory Group Chair Jason M. Halper

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Cadwalader remains deeply committed to representing people of limited means and to working on behalf of both non-profit organizations and the public interest. We strongly believe that we have a responsibility to help strengthen our communities. Reflecting this, we have a long history of supporting organizations that provide physical, legal, and clinical resources to underserved populations and individuals.

Each year, attorneys across all practice groups work to provide thousands of hours of free legal services. However, the focus is not on the data; it is on the people and communities we help to achieve favorable outcomes for problems that are often the result of larger systemic issues.

Cadwalader attorneys have continued to show up in greater numbers and demonstrate an ever-growing appetite for pro bono work—a tireless commitment to helping more people, from all walks of life, both close to home and across oceans. This work ethic, and our pro bono clients themselves, never cease to inspire me.

As you read this Report, I hope you will be similarly inspired and, if possible, join us in our efforts.



# OUR PRO BONO WORK IN ACTION

Through a range of pro bono programs, Cadwalader provides assistance to organizations and individuals who cannot afford quality legal representation.

- Notable Matters
- Black & Latino Association Immigration Clinic
- LGBTQ Network Transgender Name Change Clinic
- Not-for-Profit Incubator
- Women's Leadership Initiative Housing Clinic
- Veterans Network: Serving Those Who Served
- Investing in Our Communities
- Legal Clinics



# Notable Pro Bono Matters

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Our pro bono efforts range from individual advocacy to staffing legal clinics and counseling nonprofit organizations. Some recent examples include:

- conducting ongoing research for Lawyer for Good Government's (L4GG) Reproductive Health Legal Assistance Project in order to develop a database tracking the legal landscape relating to reproductive health in every state in the country.
- representing a group of plaintiffs in a potential litigation against the owner of a DAF storage tank located in Maryland and a trucking company that brings waste from out-of-state chicken farms to the tank, potentially causing significant environmental harm.
- working with a retired Cadwalader partner under the Attorney Emeritus Program to represent a 50-year-old man, currently incarcerated on a sentence of 25 years to life, who was denied parole and is filing an appeal.
- advising a designer in a matter regarding infringement of her company's trademark, which is used in connection with selling clothing items, by a company with a similar name using the mark in connection with selling handbags and purses.
- representing a not-for-profit in an investigation involving financial fraud by its former Executive Director.



We are so proud to be a part of L4GG's Reproductive Health Legal Assistance Project and to provide legal guidance to reproductive health clinicians, who must provide essential health care to their patients in a constantly shifting legal landscape. We are grateful for the opportunity to help provide legal clarity so that these healthcare providers can focus on what matters – their patients."

**Anne Tompkins**  
Partner

# Black & Latino Association

## Immigration Clinic

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The firm, through the Cadwalader Black & Latino Association (CBLA), successfully launched the CBLA Immigration Clinic in 2015. This network of Cadwalader attorneys help marginalized and vulnerable immigrants obtain legal status through various forms of relief, including asylum applications, Special Immigrant Juvenile Status (SIJS) proceedings and Violence Against Women Act self-petitions. Since the Clinic's founding, the firm has become increasingly involved with pro bono immigration cases, celebrating numerous successes.

Our recent matters include:

- representing a group of Afghan nationals applying for asylum in the U.S.
- working with a 16-year-old girl, who fled Honduras after learning that her abusive father may return to where she lived with her mother and three of her siblings, to file her SIJS application.
- helping a national of Mexico, whose young daughter was a victim of abuse by a member of their household, with her U Visa application.
- assisting a 14-year-old boy, who fled Honduras to escape gang violence and reunite with his mother in the U.S. after it became too difficult for his grandparents to protect him from gang recruitment, with his SIJS application.
- applying for adjustment of status for two brothers from El Salvador.
- helping a 17-year-old from Honduras, whose parents separated before she was born and whose mother left for the U.S. when the client was only six years old, with her SIJS application.

## Leadership Committee



**Jason Halper**  
Partner



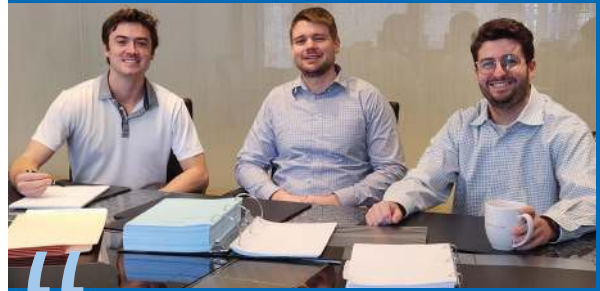
**Victor Celis**  
Associate



**Hannah Kaufman**  
Associate



**Candelario Saldana**  
Associate



Working to help our clients get Special Immigrant Juvenile Status is even more rewarding than we could have imagined. It has been so fulfilling to help out, and we hope to continue to do so moving forward.”

**Sager Moritzky, Philipp von Pelser  
Berensberg, Nathan Wunderli**  
Associates



Our client came to America to secure a peaceful and prosperous life for his family. He came to Cadwalader when he was at his most vulnerable in a completely new world. Helping guide him in his journey is one of the most meaningful and fulfilling experiences we have had as attorneys.”

**Johnna Brooks, Christal McCamy,  
Adam Tamzoke**  
Associates



“For trans people, securing a name change to match their lived experience is life-changing. It is a powerful way to take ownership of their own identity. The CLN Name Change Clinic at Cadwalader gives our attorneys the opportunity to help our name change clients be recognized for who they are.”

**Jared Stanisci**

Partner; Chair,  
Cadwalader LGBTQ Network

## LGBTQ Network Transgender Name Change Clinic

The Cadwalader LGBTQ Network (CLN) partners with Legal Services NYC and Transgender Legal Defense & Education Fund's (TLDEF) Name Change Project to provide free legal name change services to low-income transgender people. Securing a legal name change is an important step toward making many transgender individuals' legal identities match their lived experience. Navigating the court system can be intimidating without counsel. Our program provides the legal representation clients need to successfully complete the process and move forward with their lives.



“The opportunity to help someone secure a name change to match their identity continues to be one of the most rewarding experiences for me as an attorney. Not only am I helping someone be true to themselves, but I am also helping them to shape the way they want the world to see them.”

**Meica Green**

Associate





# Not-for-Profit Incubator

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Under the umbrella of the Not-for-Profit Incubator, Cadwalader attorneys and staff have incorporated and obtained tax-exempt status for nearly 400 not-for-profit organizations over the past decade. It is gratifying to help further the vital work our clients perform. The Incubator has been involved with a broad range of innovative programs, including:

- a nonprofit transforming an inaccessible space into a public square, enabling performance, education, and relaxation for everyone while preserving the operation of the Holland Tunnel Rotary.
- a group aiming to provide food and other pet necessities to individuals and families with low incomes to help keep animals in their homes.
- an international charity encouraging and supporting social impact projects in rural India with a focus on empowering Indian women as entrepreneurs.
- an organization focused on improving the education, training, health, and welfare of young people in underserved communities in Uganda.
- an international nonprofit formed to watch, document, and report events constituting crimes against humanity around the world.
- an internet-based nonprofit advancing the study of and appreciation for a variety of art forms, predominantly through virtual platforms.

## Not-for-Profit Incubator Team



**Mark Howe**  
Partner



**Linda Swartz**  
Partner



**Michael Gonzalez**  
Associate



Far Rock Greek Council Inc. is honored to have the opportunity to work with the Not-for-Profit Incubator at Cadwalader. With their help, patience, and diligence in the creation of our bylaws, as well as making sure that we were recognized as a 501(c) (3) organization, the team not only helped us but also educated us in the process.”

**Curtis Turney-Rentas**

Founder

Far Rock Greek Council Inc.

# Women's Leadership Initiative (WLI)

## Housing Clinic

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Attorneys who participate in the WLI Housing Clinic are focused on helping low-income tenants in New York public housing remain in, or get court-ordered repairs for, their homes. The outcomes in these cases, referred by Legal Services NYC and New York Legal Assistance Group, can make a life-changing difference for the financially challenged clients we represent and their families, particularly when affordable housing in New York City is in such short supply.







“Growing up, I spent my summers living in NYCHA housing with my grandmother. During these summers, I personally witnessed countless maintenance issues—from roaches to a lack of hot water to broken windows. I remember asking my grandmother why she didn’t ask someone to fix these problems, but she always just told me to not complain. She had given the same advice to my mother growing up: she should just be grateful they had a roof over their heads (even if it leaks). Since becoming an attorney, I have seen how much impact legal representation can have in these situations. So much of housing issues boil down to the wrong form being filled out, the wrong department being called, or the tenant simply not realizing they have the right to demand better conditions. By participating in pro bono clinics (such as NYLAG’s Red Hook Housing Clinic) and representing clients in housing court, I am able to advocate for NYCHA residents like my mother and grandmother. It is an honor and a privilege to be able to advocate for NYCHA tenants — to ensure both they and the courts know that everyone deserves a well-maintained, safe, habitable home.”

**Deanna Thompson**  
Associate



“The NYLAG HP Clinic provides legal assistance to those residents of NYCHA living in unfathomable housing conditions. These residents have been consistently ignored by NYCHA, the largest public housing authority in the country. Without help from attorneys, complaints go unheard and unresolved. The Housing Clinic provides an essential resource for improving living conditions for New York’s working class and holding the city government accountable, one apartment at a time.”

**James Bambury**  
Associate

# **Veterans Network:** **Serving Those Who Served**

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## Veterans Life Planning Clinic

Our Veterans Network Life Planning Clinic strives to empower veterans and low-income seniors to age in place and with dignity, access their legal rights, and live without fear of homelessness. Our attorneys, in partnership with Volunteers of Legal Service (VOLS), prepare wills, powers of attorney, and other essential directives and life planning documents for this vulnerable population.



Cadwalader is one of the most steadfast partners of the VOLS Senior Law Project. End of life planning can be a hard process for our clients, but when a pro bono team from Cadwalader takes on one of these matters, we know that they are in good hands and will be treated with compassion and care.”

**Peter Kemper**

Legal Director, Volunteers of Legal Service



The importance of life planning cannot be understated. The Senior Law Project at VOLS creates a sense of autonomy and confidence for New Yorkers who want the ability to live life in the manner in which they choose. Bloomberg is proud to join VOLS and Cadwalader in making a positive difference in the lives of older New Yorkers.”

**Kim Rutan**

Global Head of Legal & Compliance Pro Bono Program, Bloomberg L.P.



While the COVID-19 pandemic has accelerated estate planning across the nation, many people still remain without essential life planning documents in place. Working together with VOLS and Cadwalader, Morgan Stanley attorneys have been able to help low-income seniors and veterans navigate the process and ensure that they, their loved ones, and assets are protected later in life.

**Erin Law**

Executive Director & Pro Bono Lead Counsel, Morgan Stanley



Working with CLIMB has shown me the need for legal services in my local community. It's incredibly rewarding to provide legal advice to entrepreneurs and small businesses that otherwise would not have access to our services. I'm grateful that Cadwalader provides the resources I need to serve these pro bono clients, and I look forward to helping as many CLIMB clients as possible!"

**Riley McMillan**  
Associate

# Investing in Our Communities

Working with our bank clients, we host and staff small business clinics organized by Start Small Think Big, an organization committed to helping low-to moderate-income individuals build and sustain thriving businesses in underserved New York City communities. Our lawyers advise business owners on the requirements for conducting business online, such as website terms of use and privacy policies.

Our attorneys are also providing guidance to small businesses referred by Charlotte Legal Initiative to Mobilize Businesses (CLIMB), Legal Services NYC and Volunteers of Legal Service (VOLS).



"Cadwalader provides essential legal guidance about small businesses to Legal Services NYC (LSNYC) attorneys that has allowed us to expand and enhance our work for these clients. At LSNYC, we fight poverty and seek racial, social, and economic justice for low-income New Yorkers. Small businesses play an essential role in low-income communities, and we are grateful to Cadwalader for helping us to support them."

**Adam Heintz**  
Director of Pro Bono Services, Legal Services NYC







The loss of driving privileges for low-income North Carolinians can have dire consequences for individuals and their families, especially for those who live in rural areas and without reliable access to public transportation. Participating in the Driver's License Restoration Project at the NC Pro Bono Resource Center has allowed me to help economically vulnerable clients receive relief and have their licenses restored."

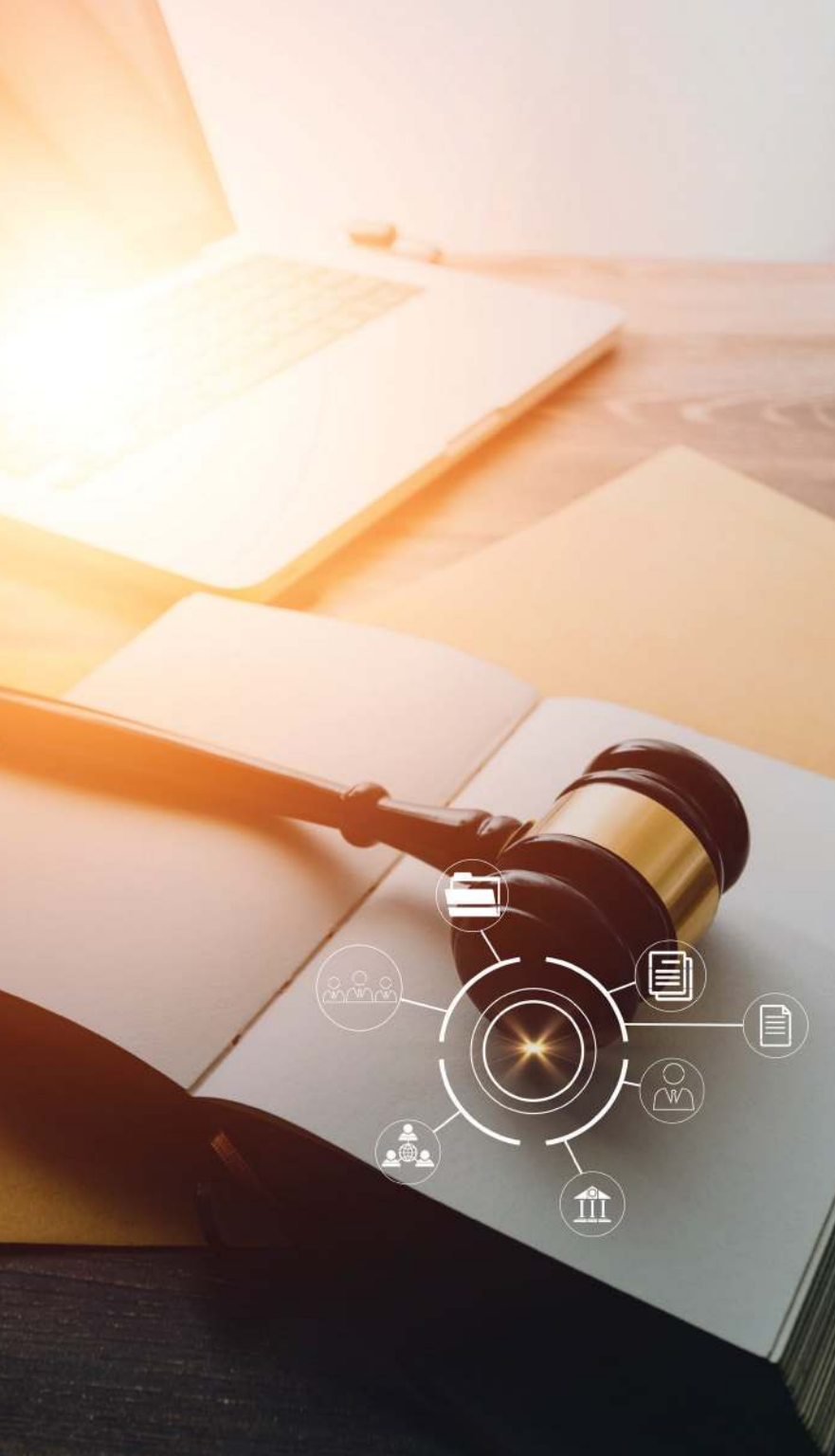
**Avis Edwards**  
Counsel

## Legal Clinics

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Cadwalader lawyers participate in several legal clinics, offering advice and guidance to underserved groups in our communities.

- Attorneys in our London office have committed to supervising law students who participate in the University of Chester Legal Advice Centre, which currently offers pro bono clients written advice in family law and employment law matters.
- Attorneys in our London office also serve in a similar role with BPP University Law School's Legal Advice Clinic for Enterprise (BLAC Enterprise), supervising law students working on business law pro bono matters.
- Our attorneys participate in Free Representation Unit, a program that provides free legal representation for low-income individuals in front of Society Security and Employment tribunals.
- Cadwalader attorneys staff monthly naturalization workshops sponsored by the Latin American Coalition in Charlotte, providing legal review of clients' naturalization applications. Citizenship provides immigrants with many benefits, including voting rights, expanded opportunity to petition for foreign relatives within the United States and abroad, and access to medical and other benefits available to low-income individuals.
- Through the North Carolina Pro Bono Resource Center, our attorneys help to restore suspended driver's licenses to low-income North Carolinians who are eligible for relief. For many, revoked driving privileges often means missed job opportunities and reduced access to medical care.



Cadwalader has partnered for the past several years with Credit Suisse and the North Carolina Pro Bono Resource Center to restore driving privileges to North Carolinians subject to license suspensions for failing to resolve traffic tickets. Assisting with the resolution of these issues is a directly impactful means of helping North Carolinians expand their opportunities to do things such as seek employment or medical attention, and to otherwise provide for their families.”

**Kahn Hobbs**  
Partner

# What Pro Bono Means to Us

Our lawyers are driven by a broad range of personal and professional aspirations to make a difference in our communities.



**Adetola Ajayi**, Associate

"Pro bono is more than a moral responsibility; it is a passion that I have found fulfilling both personally and professionally. Whether assisting charitable organizations with obtaining federal tax-exemption or preparing organizational documents for small business owners, Cadwalader has provided me with many opportunities to serve others."



**Douglas Arborio**, Special Counsel

"Representing pro bono clients has been one of the most exciting and rewarding experiences of my career. I'm grateful for the high level of support and resources provided by Cadwalader's pro bono program, which have enabled me to provide life-changing representation to our pro bono clients."



**Dash Cole**, Associate

"Pro bono has always been an incredibly important part of my career. To be able to grow as a lawyer and a person while helping my community and those most in need is an invaluable experience."



**Michael Gonzalez**, Associate

"I consider pro bono to be a rewarding and important part of my overall practice as an attorney. And I appreciate all the opportunities I have to work with pro bono clients at the firm. From immigration cases to entity formation for not-for-profit enterprises, the work is always challenging and fulfilling."





**Andrea Hoffer**, Associate

“Working on pro bono matters has provided me with opportunities to build relationships with deserving and inspiring clients who have made me a better attorney and advocate.”



**Daniel Meade**, Partner

“The pro bono opportunities at Cadwalader are very extensive. As a non-litigator, appearing before the landlord-tenant court on behalf of a pro bono client was very exciting. It helped me to extend my legal experience, but more importantly, it felt great to help our pro bono client get a good result.”



**Pauline Morgan**, Associate

“Providing my pro bono clients with excellent legal services has been the most rewarding aspect of my career so far. From drafting life planning documents for elderly people to completing immigration filings, the difference our pro bono work makes in our clients’ lives is immense.”



**Jonathan Wainwright**, Senior Counsel

“Pro bono services work in two directions. They not only enable one to help those who are in need, but at the same time offer lasting benefits to the individual service provider.”

# Our Pro Bono Partners

Cadwalader has long-standing relationships with many legal service providers, including:

Amara Legal

Anti-Violence Project

Carolina Migrant Network

Catholic Charities DC

Charlotte Center for Legal Advocacy

City Bar Justice Center

DC Bar Pro Bono Center

East London Business Alliance

Free Representation Unit

Her Justice

Human Rights First

Immigration Equality

Integrated Refugee & Immigrant Services

Kids In Need of Defense

Lawyers Alliance for New York

Lawyers' Committee for Civil Rights Under Law

Lawyers for Good Government

The Latin American Coalition

The Legal Aid Society

Legal Counsel for the Elderly

Legal Services NYC

NC Pro Bono Resource Center

New York Lawyers for the Public Interest

New York Legal Assistance Group

Safe Passage Project

Sanctuary for Families

Start Small Think Big

Tahirih Justice Center

Transgender Legal Defense and Education Fund

TrustLaw

Volunteers of Legal Service

Whitman-Walker Health

