

The New York Law Journal's Book of Lists 2006

NYLJ 100: Largest Law Offices in New York State

2005 Rank by Number of Lawyers in NY	Firm, Home Office	Lawyers in Largest New York Office	Total Number of Lawyers	Percent of All Lawyers Based in Largest NY Office
1	Skadden, Arps, Slate, Meagher & Flom, <i>New York</i>	814	1,790	45.5%
2	Paul, Weiss, Rifkind, Wharton & Garrison, <i>New York</i>	592	644	91.9%
3	Weil, Gotshal & Manges, <i>New York</i>	571	1,142	50.0%
4	Simpson Thacher & Bartlett, <i>New York</i>	560	700	80.0%
5	Davis Polk & Wardwell, <i>New York</i>	508	639	79.5%
6	Debevoise & Plimpton, <i>New York</i>	499	666	74.9%
7	White & Case, <i>New York</i>	488	1,983	24.6%
8	Shearman & Sterling, <i>New York</i>	486	1,013	48.0%
9	Cravath, Swaine & Moore, <i>New York</i>	461	479	96.2%
10	Proskauer Rose, <i>New York</i>	460	715	64.3%
11	Cleary Gottlieb Steen & Hamilton, <i>New York</i>	423	889	47.6%
12	Sullivan & Cromwell, <i>New York</i>	408	627	65.1%
13	Sidley Austin Brown & Wood, <i>Chicago</i>	402	1,584	25.4%
14	Schulte Roth & Zabel, <i>New York</i>	388	398	97.5%
15	Willkie Farr & Gallagher, <i>New York</i>	386	594	65.0%
16	Cadwalader, Wickersham & Taft, <i>New York</i>	378	565	66.9%
17	Kaye Scholer, <i>New York</i>	362	512	70.7%
18	Fried, Frank, Harris, Shriver & Jacobson, <i>New York</i>	358	525	68.2%
19	Milbank, Tweed, Hadley & McCloy, <i>New York</i>	329	548	60.0%
20	Latham & Watkins, <i>Los Angeles</i>	318	1,840	17.3%
21	Dewey Ballantine, <i>New York</i>	317	572	55.4%
22	Kramer Levin Naftalis & Frankel, <i>New York</i>	308	325	94.8%
23	Greenberg Traurig, <i>Miami</i>	295	1,482	19.9%
24	Stroock & Stroock & Lavan, <i>New York</i>	286	367	77.9%
25	Clifford Chance, <i>London</i>	282	2,490	11.3%
26	Jones Day, <i>Cleveland</i>	278	2,297	12.1%
27	LeBoeuf, Lamb, Greene & MacRae, <i>New York</i>	270	641	42.1%
28	Chadbourne & Parke, <i>New York</i>	263	440	59.8%
29	Wilson Elser Moskowitz Edelman & Dicker, <i>New York</i>	257	828	31.0%
30	Morgan, Lewis & Bockius, <i>Philadelphia</i>	255	1,281	19.9%
31	Cahill Gordon & Reindel, <i>New York</i>	252	261	96.6%
32	Hughes Hubbard & Reed, <i>New York</i>	229	332	69.0%
33	O'Melveny & Myers, <i>Los Angeles</i>	220	981	22.4%
34	Thacher Proffitt & Wood, <i>New York</i>	212	274	77.4%
35	Ropes & Gray, <i>Boston</i>	207	716	28.9%
36	Kirkland & Ellis, <i>Chicago</i>	206	1,060	19.4%
37	Mayer, Brown, Rowe & Maw, <i>Chicago</i>	204	1,292	15.8%
38	Wachtell, Lipton, Rosen & Katz, <i>New York</i>	202	202	100.0%
39	Kelley Drye & Warren, <i>New York</i>	200	321	62.3%
40	Brown Raysman Millstein Felder & Steiner, <i>New York</i>	195	253	77.1%

Ranked by number of lawyers in largest New York State office. Firms that tie are ranked equally and listed alphabetically.

Source: *New York Law Journal's* 2005 NYLJ 100 survey.

New York's Highest Grossing Law Firms

Am Law 200 firms based in New York earned \$13.5 billion in the fiscal year covered in the last survey. That was a 15% increase from the previous year.

Revenue Rankings, NY-Based Firms	2005 Am Law 200 Rank	2004 Am Law 200 Rank	Firm	Gross Revenue, Fiscal Year 2004	Percent Change in Revenue from FY 2003
1	1	1	Skadden, Arps, Slate, Meagher & Flom	\$1,440,000,000	8.3%
2	6	7	White & Case	\$953,000,000	17.5%
3	8	8	Weil, Gotshal & Manges	\$905,000,000	13.0%
4	10	11	Sullivan & Cromwell	\$833,000,000	21.3%
5	11	9	Shearman & Sterling	\$775,000,000	6.1%
6	17	18	Cleary Gottlieb Steen & Hamilton	\$695,000,000	19.8%
7	19	19	Simpson Thacher & Bartlett	\$691,000,000	19.9%
8	23	16	Davis Polk & Wardwell	\$604,500,000	3.0%
9	30	32	Paul, Weiss, Rifkind, Wharton & Garrison	\$504,000,000	13.8%
10	34	40	Debevoise & Plimpton	\$478,500,000	17.3%
11	37	37	Cravath, Swaine & Moore	\$455,000,000	7.1%
12	43	42	Milbank, Tweed, Hadley & McCloy	\$431,500,000	8.0%
13	44	64	Wachtell, Lipton, Rosen & Katz	\$431,000,000	39.0%
14	46	51	Cadwalader, Wickersham & Taft	\$416,000,000	17.5%
14	46	52	Willkie Farr & Gallagher	\$416,000,000	17.8%
16	51	49	Proskauer Rose	\$395,000,000	8.2%
17	53	48	Dewey Ballantine	\$380,500,000	1.7%
18	58	56	Kaye Scholer	\$362,000,000	7.1%
19	59	61	Fried, Frank, Harris, Shriver & Jacobson	\$359,000,000	11.8%
20	60	54	LeBoeuf, Lamb, Greene & MacRae	\$356,500,000	4.9%
21	62	67	Nixon Peabody	\$348,000,000	16.8%
22	69	76	Schulte Roth & Zabel	\$292,000,000	18.0%
23	77	77	Chadbourne & Parke	\$241,000,000	0.8%
24	79	83	Stroock & Stroock & Lavan	\$238,000,000	10.7%
25	83	75	Coudert Brothers ¹	\$230,000,000	-5.2%
26	85	82	Cahill Gordon & Reindel	\$227,000,000	1.8%
27	88	91	Wilson Elser Moskowitz Edelman & Dicker	\$222,000,000	11.6%
28	103	104	Hughes Hubbard & Reed	\$196,000,000	7.1%
28	103	110	Kramer Levin Naftalis & Frankel	\$196,000,000	14.0%
30	118	115	Kelley Drye & Warren	\$167,500,000	4.0%
31	120	127	Epstein Becker & Green	\$164,000,000	11.6%
32	125	125	Boies, Schiller & Flexner	\$160,000,000	6.7%
33	128	126	Jackson Lewis	\$155,500,000	5.4%
34	151	163	Patterson Belknap Webb & Tyler	\$129,500,000	19.4%
35	156	171	Thacher Proffitt & Wood	\$126,000,000	22.3%
36	163	N/A	Fragomen, Del Rey, Bernsen & Loewy	\$119,000,000	n/a
37	165	160	Kenyon & Kenyon	\$115,000,000	2.7%
38	176	176	Brown Raysman Millstein Felder & Steiner	\$109,000,000	9.5%
39	179	108	Kasowitz, Benson, Torres & Friedman	\$106,500,000	-38.6%

¹Coudert Brothers disbanded in 2005.

Source: *The American Lawyer's* The Am Law 100 and 200, July and August 2005.

Most Profitable Law Firms

Twenty percent of The Am Law 200 were New York-based firms, pulling in almost one-third of the profits.

PPP Rankings, NY-Based Firms	2005 Am Law 200 PPP Rank	Firm	Profits Per Equity Partner, Fiscal Year 2004	Number of Equity Partners	Number of Non-Equity Partners
1	1	Wachtell	\$3,500,000	80	0
2	2	Boies, Schiller	\$2,600,000	24	45
3	3	Cahill Gordon	\$2,455,000	60	1
4	4	Sullivan & Cromwell	\$2,350,000	156	0
5	5	Simpson Thacher	\$2,330,000	152	0
6	6	Cravath	\$2,205,000	79	0
7	7	Paul, Weiss	\$2,155,000	103	0
8	8	Cadwalader	\$2,110,000	78	22
9	9	Davis Polk	\$2,005,000	145	0
10	11	Milbank, Tweed	\$1,900,000	107	15
11	13	Schulte Roth	\$1,815,000	71	1
12	14	Skadden	\$1,735,000	361	0
13	15	Cleary Gottlieb	\$1,715,000	168	0
14	16	Weil, Gotshal	\$1,700,000	184	79
15	17	Willkie Farr	\$1,635,000	124	0
16	20	Debevoise & Plimpton	\$1,510,000	125	0
17	21	Kasowitz, Benson	\$1,460,000	35	10
18	27	White & Case	\$1,220,000	247	104
19	28	Dewey Ballantine	\$1,210,000	114	30
19	28	Kramer Levin	\$1,210,000	58	25
21	31	Kaye Scholer	\$1,180,000	127	7
22	34	LeBoeuf, Lamb	\$1,160,000	118	58
23	35	Fried, Frank	\$1,155,000	124	0
24	36	Shearman & Sterling	\$1,150,000	207	32
25	38	Proskauer Rose	\$1,140,000	150	9
26	41	Thacher Proffitt	\$1,080,000	51	0
27	43	Stroock & Stroock	\$1,060,000	100	0
28	46	Patterson Belknap	\$1,020,000	55	0
29	48	Fragomen, Del Rey	\$1,015,000	25	8
29	48	Hughes Hubbard	\$1,015,000	70	6
31	50	Chadbourne & Parke	\$1,000,000	88	29
32	57	Kelley Drye	\$905,000	55	40
33	79	Kenyon & Kenyon	\$785,000	45	9
34	88	Wilson Elser	\$735,000	136	125
35	114	Brown Raysman	\$605,000	39	42
36	134	Epstein Becker	\$555,000	90	23
37	137	Nixon Peabody	\$550,000	250	79
38	163	Jackson Lewis	\$450,000	152	0
39	172	Coudert Brothers ¹	\$410,000	132	24

¹Coudert Brothers disbanded in 2005.

Source: *The American Lawyer's* The Am Law 200, August 2005.

Most Generous With Their Time and Services

New York firms are second only to their Washington, D.C. counterparts in the generosity of their pro bono efforts. The hours donated by the top ten firms alone would have generated over \$50 million in billings, had they been billed out at even \$125 an hour. Firms included here were Am Law 200 firms that provided information about their pro bono efforts. The A-List, reported

each year by *The American Lawyer*, represents “the profession's top tier,” and making the list involves a firm's performance on four other lists published by TAL besides the Pro Bono rankings — the Midlevel Associate Survey, Diversity Scorecard, and Revenue Per Lawyer. All but the last are reported in this issue. RPL rankings are part of TAL's AmLaw 100 and 200 reports.

Pro Bono Rank, NY-Based Firms	2005 American Lawyer Pro Bono Rank	Firm	Pro Bono Score	Total Hours of Pro Bono	Average Pro Bono Hours Per Lawyer	Number of Attorneys Performing 20+ Pro Bono Hours	Percentage of Lawyers Performing 20+ Hours
1	4	Debevoise	91.6	51,012	118.6	278	64.7
2	7	Patterson Belknap	80.0	15,974	98.0	101	62.0
3	12	Cleary Gottlieb	74.0	42,034	87.8	289	60.3
4	13	Paul, Weiss	70.0	37,789	83.4	256	56.5
5	15	Fried, Frank	65.4	31,464	77.1	219	53.7
6	16	Shearman & Sterling	65.3	38,046	65.5	378	65.1
7	17	Hughes Hubbard	64.4	17,200	63.5	177	65.3
8	32	Skadden	53.4	85,000	61.7	621	45.1
9	33	Simpson Thacher	51.7	35,122	60.9	245	42.5
10	41	Davis Polk	50.1	29,219	63.0	172	37.1
10	41	Sullivan & Cromwell	50.1	22,241	58.2	160	41.9
12	44	Stroock & Stroock	49.9	18,451	55.7	146	44.1
13	47	Proskauer Rose	49.5	34,567	60.8	218	38.3
14	54	Cravath	47.1	20,938	56.7	138	37.4
15	55	Weil, Gotshal	47.0	42,100	52.0	340	42.0
16	58	Coudert Brothers ¹	45.9	11,682	56.2	74	35.6
17	60	Kramer Levin	45.6	13,259	52.0	100	39.2
18	66	LeBoeuf, Lamb	44.0	17,980	40.0	215	47.9
18	66	Willkie Farr	44.0	18,100	46.2	164	41.8
20	71	Chadbourne & Parke	42.1	13,407	44.2	121	39.9
21	74	Milbank, Tweed	40.7	20,205	49.4	131	32.0
22	82	Kaye Scholer	37.3	19,186	43.7	136	31.0
23	89	Dewey Ballantine	35.4	16,004	37.9	139	32.9
24	93	White & Case	34.5	25,323	37.1	218	32.0
25	96	Cahill Gordon	33.0	8,380	35.1	74	31.0
26	117	Cadwalader	28.7	12,485	29.7	117	27.8
27	121	Kelley Drye	27.0	8,525	31.7	60	22.3
28	129	Schulte Roth	24.4	8,977	25.9	79	22.8
29	137	Boies, Schiller	20.4	4,429	24.6	29	16.1
30	147	Nixon Peabody	16.2	8,622	14.5	106	17.9
31	155	Thacher Proffitt	14.7	3,000	17.2	21	12.1
32	158	Brown Raysman	13.5	2,790	13.0	30	14.0
33	162	Epstein Becker	12.2	3,237	9.4	52	15.0
33	162	Kasowitz, Benson	12.2	2,072	13.4	17	11.0
35	177	Jackson Lewis	5.4	448	1.3	34	9.6

¹Coudert Brothers disbanded in 2005. **Source:** *The American Lawyer*, September 2005.

Two factors are combined and weighted to determine pro bono scores: Two-thirds of the score comes from the average number of pro bono hours per lawyer, while the remaining third is the percentage of lawyers at the firm who did 20 or more hours of pro bono work during the year. Calculations are based on U.S. offices only, and do not include work done by lawyers outside the U.S. *The American Lawyer* defines pro bono work as legal services provided to those who could not otherwise afford them. Board and bar association work is not counted, nor is work done by paralegals or summer associates. Am Law 200 firms that did not provide information about their pro bono efforts for 2004 are not included here (Fragomen, Del Rey; Kenyon & Kenyon; Wachtell; and Wilson Elser).

The Most Diverse Law Firms

Diversity Scorecard rankings, published each year by *The Minority Law Journal*, are based on the percentage of a firm's American lawyers who are minorities. Other figures, such

as percentage of minority partners and female lawyers, are also good indicators of the diversity of a firm's lawyers, and its culture.

Diversity Rank, NY-Based Firms		2005 National Diversity Scorecard Rank		Firm	Total U.S. Attorneys	% Minority U.S. Attorneys	% Minority U.S. Partners	% Asian- American Attorneys	% African- American Attorneys	% Hispanic- American Attorneys	% Female Attorneys
1	3			Simpson Thacher & Bartlett	614	23.9%	3.4%	13.5%	6.4%	3.9%	45.2%
2	5			Paul, Weiss, Rifkind, Wharton & Garrison	522	21.5%	8.7%	10.5%	7.7%	3.3%	41.3%
3	7			Cravath, Swaine & Moore	430	20.2%	1.3%	9.1%	4.9%	4.9%	35.6%
4	9			Milbank, Tweed, Hadley & McCloy	434	19.4%	8.8%	11.3%	3.5%	4.1%	32.8%
5	10			Cleary Gottlieb Steen & Hamilton	536	18.8%	7.1%	7.8%	6.5%	4.3%	36.0%
6	14			Shearman & Sterling	550	18.4%	4.6%	12.7%	2.9%	2.7%	36.1%
7	17			Fitzpatrick, Cella, Harper & Scinto	163	16.6%	1.7%	11.7%	2.5%	1.2%	24.2%
8	19			Davis Polk & Wardwell	531	16.2%	3.7%	8.7%	5.1%	2.4%	40.3%
9	23			Hughes Hubbard & Reed	330	15.8%	5.0%	6.4%	5.2%	3.9%	32.4%
10	25			Weil, Gotshal & Manges	905	15.7%	5.4%	8.5%	3.2%	3.9%	36.0%
11	31			Debevoise & Plimpton	487	15.2%	3.4%	7.0%	5.5%	2.7%	41.3%
11	31			LeBoeuf, Lamb, Greene & MacRae	513	15.2%	5.2%	7.6%	3.5%	3.5%	32.7%
13	35			Thacher Proffitt & Wood	208	14.4%	7.4%	7.7%	3.8%	2.9%	27.8%
14	37			Skadden, Arps, Slate, Meagher & Flom	1,592	14.3%	5.3%	8.2%	3.5%	2.4%	33.5%
15	39			Kelley Drye & Warren	315	14.0%	7.2%	6.7%	4.1%	3.2%	30.9%
16	40			Cadwalader, Wickersham & Taft	476	13.9%	5.3%	8.4%	2.9%	2.1%	32.2%
16	40			Fried, Frank, Harris, Shriver & Jacobson	476	13.9%	4.7%	6.3%	4.8%	2.3%	34.4%
18	44			White & Case	859	13.5%	6.3%	7.3%	2.0%	4.1%	32.9%
19	46			Dewey Ballantine	446	13.2%	4.7%	9.0%	1.8%	2.5%	33.9%
19	46			Patterson Belknap Webb & Tyler	182	13.2%	1.8%	8.2%	3.8%	0.5%	43.0%
21	54			Kaye Scholer	480	12.7%	4.7%	6.7%	3.5%	2.5%	28.9%
22	55			Epstein Becker & Green	372	12.6%	9.1%	2.7%	7.3%	2.7%	41.4%
23	56			Curtis, Mallet-Prevost, Colt & Mosle	136	12.5%	8.3%	3.7%	2.2%	6.6%	29.7%
24	63			Sullivan & Cromwell	527	12.1%	4.3%	7.4%	3.0%	1.5%	30.3%
25	71			Chadbourne & Parke	338	11.5%	5.5%	7.1%	2.7%	1.8%	34.7%
26	72			Stroock & Stroock & Lavan	372	11.3%	2.0%	5.6%	3.2%	2.4%	35.5%
27	78			Kasowitz, Benson, Torres & Friedman	155	11.0%	4.4%	2.6%	4.5%	3.9%	32.3%
28	80			Kenyon & Kenyon	185	10.8%	1.7%	5.9%	3.8%	1.1%	34.9%
29	88			Wilson Elser Moskowitz Edelman & Dicker	664	10.5%	3.6%	4.7%	3.5%	2.4%	38.1%
30	93			Jackson Lewis	368	10.3%	3.3%	4.1%	3.5%	2.7%	39.2%
31	118			Proskauer Rose	599	9.2%	2.5%	3.7%	3.0%	2.5%	34.5%
32	122			Willkie Farr & Gallagher	596	9.1%	4.4%	4.2%	3.5%	1.3%	37.8%
33	127			Wachtell, Lipton, Rosen & Katz	190	8.9%	3.8%	4.7%	2.1%	2.1%	19.5%
34	134			Nixon Peabody	624	8.7%	1.8%	3.4%	3.4%	1.9%	30.0%
35	160			Kramer Levin Naftalis & Frankel	284	7.0%	2.4%	4.9%	1.1%	1.0%	35.6%
36	162			Brown Raysman Millstein Felder & Steiner	235	6.8%	0.0%	4.3%	1.7%	0.9%	29.7%
37	170			Coudert Brothers ¹	623	6.1%	4.6%	2.9%	1.1%	2.1%	11.9%
38	194			Hodgson Russ	192	5.2%	4.9%	3.1%	2.1%	0.0%	27.2%
39	218			Bond, Schoeneck & King	169	3.6%	5.2%	1.8%	1.2%	0.6%	21.8%
40	225			Harris Beach	186	3.2%	0.0%	0.5%	2.2%	0.5%	—

¹Firm disbanded in 2005. Source: *The Minority Law Journal's* Diversity Scorecard Report and *The National Law Journal* research.

Diversity (minority) statistics are collected by *The National Law Journal*, as part of its annual census of the 250 largest firms in the U.S. and published in the spring issue of *The Minority Law Journal* as The Diversity Scorecard. The rank is based on the percentage of minority lawyers at the firm; the percentage is based only on lawyers who are U.S. citizens, since diversity is an American construction, and NLJ surveys only U.S.-based firms. A total of 244 firms reported data for the 2005 report. Data on female attorneys was gathered as part of the NLJ250 survey, but was not previously published. Percentages for female lawyers are based on the total number of lawyers at the firm.